

THE NEED IS GREAT

- Over a period of four years credentials of **2,570 educators** were revoked, denied, surrendered or sanctioned following allegations of sexual misconduct. (AP Investigation 2007)
- This is the **tip of the iceberg** given most abuse goes unreported. Only 1 in 10 cases of child sexual abuse and sexual misconduct are ever reported. (National Victim Center, 1991)
- **4.5 million students are victims** of sexual harassment or misconduct by a school employee ranging from sexual jokes to sexual intercourse. (U.S. Dept. of Education, 2004)
- 38% of 8th through 11th graders say a member of the **faculty or staff sexually harassed them** during their school years. (AAUW 2001)
- The typical child sex **offender molests** an average of **117 children**. (National Institute of Mental Health, 1988.)

There are roughly 4,200,000 teachers in the United States. A tiny fraction hurt children; but **the hurt is great and enduring**. People who sexually abuse children seek out places where they can find their victims – and our schools are one of those places. **It is vital that every school employee be trained** to spot and report the early warning signs of sexual misconduct.

**WE CAN AND MUST
STOP THE MISCONDUCT!**

SEXUAL MISCONDUCT IN SCHOOLS

A Turnkey Facilitated
Training Module for
Staff Development

Includes: Flash Presentation
with Video
Instructor Manual
Participant Manual

**CALL OR EMAIL FOR
A PRICE QUOTE**

Telephone: 800-733-1638
Email: info@mcgrathinc.com

"This program is exactly what we needed to quickly and effectively bring our 6,600 employees up to date on this painful issue."

Roy Murry
Director of Security
Caddo Parish Schools
Shreveport, LA
(44,000 students)

 **McGrath**
Training Systems
www.mcgrathinc.com

TOUGH LAWS CRACK DOWN ON SEXUAL MISCONDUCT IN SCHOOLS



- **QUICKLY LEARN THE EARLY WARNING SIGNS**
- **PROTECT STUDENTS FROM HARM**
- **SAFEGUARD SCHOOLS FROM LIABILITY**

ONLINE AND ON SITE
DESIGNED BY NATIONAL EXPERT
MARY JO McGRATH
ATTORNEY AT LAW

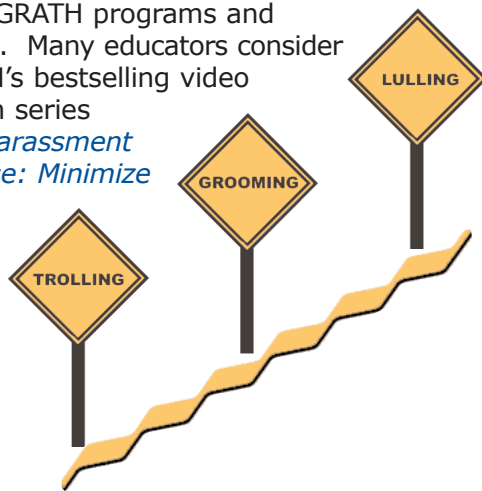
Sexual misconduct toward students can often be detected. A school employee spending a lot of time alone with a student? ... Transporting non-related children to or from school? ... Unusually close relationship with the family or guardian of certain students? ... If the answer to these and other questions is "Yes," a pattern of conduct exists that is problematic.

School administrators, teachers and staff want to keep students safe from predators in their midst, but they simply don't know how to identify the behaviors that indicate sexual misconduct is occurring. This failure can result in great harm to the students and expose the district and the individual to legal liability.

Education is the Key
Only by training every school employee to identify and report the subtle signs of adult sexual misconduct can you begin to properly protect students.

McGRATH is the Leading Educator
Over 250,000 school administrators and staff, and over a million students throughout the U.S and Canada, have been trained using McGRATH programs and materials. Many educators consider McGRATH's bestselling video education series

Sexual Harassment and Abuse: Minimize the Risk
"the best on the subject."



McGRATH COURSE CONTENT: PREVENTING SEXUAL MISCONDUCT IN SCHOOLS

Definition and Identification:

- Examples of Sexual Abuse in School
- Sexual Misconduct – Adult to Student
- Common barriers to early detection

Behavioral Early Warning Signs:

- Emotional Shifts and Statements of Victims and Predators
- Changes in Behavior
- Physical Evidence That is Apparent

Perpetrators' Behaviors:

- Boundary Violations - "Trolling" "Grooming" "Lulling"
- How to Categorize Behaviors and Report - Green Flags, Yellow Flags, Red Flags

Minimizing the Risk of Harm and Liability:

- A Five-Point Criterion to Judge By
- Rights and Responsibilities of School Employees
- The Reality of Sexual Misconduct by School Employees

ONSITE: A Turn-Key Program

- Turnkey facilitated training your staff can deliver. Length is 1hr 15 minutes.

PROGRAM Includes:

- Flash Presentation with Video
- Instructor Manual
- Participant Manual
- Pre-Post Tests, Certificate of Completion

FOR A SUMMARY OF THIS PROGRAM
Login in at www.mcgrathinc.com/SexualMisconduct.html



MARY JO McGRATH has personally created this training program to help protect students from sexual misconduct by trusted adults in schools. Her most current legal work in case after case demonstrates the harm and liability caused

when school personnel do not recognize and report inappropriate conduct by their peers. McGRATH training addresses this pressing issue in a thorough and efficient manner.

- **EDUCATION AND GOVERNMENT LAW ATTORNEY** for more than 30

years specializing in employee performance issues, administrator leadership and legal mandates in the school and workplace

- **EXPERT CONSULTANT AND WITNESS**

In nationally recognized litigation relating to school district issues of duty and liability

- **AUTHOR** of *Bullying and Harassment Solutions for Schools: How to Educate, Investigate and Remediate*, 2011, VistaMar Publications

- **PRODUCER** of *Sexual Harassment and Abuse: Minimize the Risk*
A 7-video education series

"With 46 school sites and 30,000 students, we wondered how to get our people up to speed quickly... **We found the McGrath CyberSchool to be the perfect training** in an era of tight budgets. It's affordable and the quality is excellent."

David Beaty, Title IX Coordinator (Ret.)
Horry County Schools, SC